

Katherine E. Soule, PhD

Director of the CFHL Health Equity Initiative (100% Appointment)
Academic Administrator, Department of Nutrition
University of California, Davis

Health Equity Advisor (0% Appointment)
University of California, Cooperative Extension

Dr. Katherine E. Soule is a scholar and academic administrator whose work centers sexual health, LGBTQ+ inclusion, and health equity across research, education, and policy. She builds and stewards complex, mission-driven programs that integrate implementation-focused research, provider education, and community-level intervention. Her scholarship addresses LGBTQ+ health, transgender experiences, sexual abuse prevention, and the policy and systems factors shaping health outcomes. Dr. Soule leads multidisciplinary teams across large, federally funded portfolios, and brings strengths-based leadership, operational discipline, and a sustained commitment to equity-centered institutional change.

Education

- B.A., English, California Polytechnic State University
- M.S., Agriculture, California Polytechnic State University
- Ph.D., Counseling & Human Development Services, University of Georgia
- Fellow, Harvard Macy Institute, Harvard Medical School

Leadership appointments

2024 – Present	Academic Administrator Department of Nutrition, University of California, Davis
2024	Acting Director, Statewide Community Nutrition & Health Program University of California, Agriculture & Natural Resources
2020 – 2022	Assistant Vice Provost of Cooperative Extension University of California, Agriculture & Natural Resources
2017 – 2023	County Director, Cooperative Extension in San Luis Obispo & Santa Barbara Counties University of California (concurrent appointment as Department Head for the County of San Luis Obispo)

Faculty & academic appointments

University of California, Agriculture and Natural Resources academic appointments use a distinct title series. Full Title is equivalent to Full Professor; Indefinite Status is equivalent to tenure.

2021 – Present	Health Equity Advisor (Full Title, Indefinite Status) Agriculture & Natural Resources, University of California,
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- 2013 – 2021 Youth, Families, & Communities Advisor (Assistant – Full Title, Indefinite Status), Agriculture & Natural Resources, University of California
- 2011 – 2023 Instructor of Record
Counseling & Human Development Services, University of Georgia

Publications

Peer-reviewed journal articles (selected)

- Munroe, S.V., & Soule, K.E. (2025). [Leadership for LGBTQIA+ Inclusion in the 2020s Healthcare Landscape: A Qualitative Study](#). *The International Journal of Health, Wellness and Society*. doi.org/10.18848/2156-8960/CGP/v15i04/159-170
- Pacheco, D., Baldwin, T., & Soule, K.E. (2021). [COVID-19 and Vulnerable Populations: The Need to Support Improved Care for LGBTQ+ Individuals in the United States](#). *The International Journal of Community Diversity*, 21(1): 1-9.
- Gonzalez, M.; Vega, L., Howard, J., Kokozos, M., & Soule, K.E. (2020). ["Making the Best Better" for Youths: Cultivating LGBTQ+ Inclusion](#). *Journal of Extension*. 58(4), v58-4tt4.
- Soule, K.E. (2017). [Creating Inclusive Youth Programs for LGBTQ+ Communities](#). *Journal of Human Sciences and Extension*, 5(2), 103-125. (Invited).
- Soule, K.E., & McLaughlin, C. (2025). [Measurable Indicators of Community Health that Support Systems-Thinking Frameworks: A Scoping Review](#). *The International Journal of Health, Wellness, and Society*, 16(1), 111-146.
- Klish, S., & Soule, K.E. (2024). [Schools as Hubs of Health: A Comprehensive Supplemental Nutrition Assistance Program—Education Model for Promoting Wellness in Low-Income Communities](#). *Children*, 11, 525. doi.org/10.3390/children11050525
- Soule, K. E., & Freeman, M. (2019). [So You Want to Do Post-Intentional Phenomenological Research?](#) *The Qualitative Report*, 24(4), 857-872.
- Elfers, J., & Soule, K.E. (2020). [Transformative Elements of Transgender Experiences](#). *The International Journal of Diverse Identities*, 20(2), 27-42.
- Soule, K.E. (2020). [Improving Breastfeeding Supports in the United States: Exploring Convenience, Moments of Parental Savoring, and Cultivating Connection](#). *Journal of Behavioral Health*, 9(1), 1-9.

Accepted

- Soule, K.E. (In Press). Mindfulness Retreat Boosts Extension Professionals' Knowledge and Confidence. *Journal of Extension*.
- Soule, K.E. (In Press). Advancing Community-Centered Engagement in the CalFresh Healthy Living, Catholic Charities of California Program. *Family Science Review*.

Under review

- Soule, K.E., & Nguyen, C.J. (In Review). Perceived Inclusivity of Cooperative Extension Nutrition Education Programming for LGBTQ+, Neurodivergent, and Disabled Participants. *Journal of Nutrition Education and Behavior*.

Books and book chapters (selected)

- Fields, N. I., Chan, A., Gonzalez, M., Green, E. M., Moncloa, F., Massey, K., & Nathaniel, K. C. [True Leaders: Culture, Power, and Justice](#). Soule, K.E. (Ed.) (2021).
- Soule, K.E. (2018). [The Role of Sport in the Lives of Mothers of Young Children](#). In Dionigi, R.A. & Gard, M. *Sport and Physical Activity Across the Lifespan: Critical Perspectives*. Palgrave Macmillan, London. (pp. 227-243).
- Soule, K.E. & Klisch, S. (2022). Addressing Diversity at Multiple Levels of the Socio Ecological Model. In N. I. Fields & T. J. Shaffer (Eds.). [Grassroots Engagement and Social Justice through Cooperative Extension](#). Michigan State University Press, East Lansing. (pp. 117-128).
- Soule, K.E. & Robinson, D. (2022). Programming to Address Building Financial Equity. In N. I. Fields & T. J. Shaffer (Eds.). [Grassroots Engagement and Social Justice through Cooperative Extension](#). Michigan State University Press, East Lansing. (pp. 145-160).

In press

- McKeen, A., Ingram, M., Grimes, J., et al. (In Press). *Preventing Child Sexual Abuse in Youth-Serving Organizations*. Chicago, IL. Prevent Child Abuse America.

Peer-reviewed curricula and educational scholarship

- Klisch, S., Diaz, M., Dimond, E., Hong, K., Marrs, A., Plascencia, B., Rorabough, M., Vargas, R., & Soule, K.E. (2023). [4-H S.N.A.C. Club Guide](#). (Peer Reviewed Curriculum).
- Iaccopucci, A.M., Soule, K.E., & Lewis, K.M. (2019). [Mindful Me: A 4-H Primary Mindfulness Curriculum](#).
- Iaccopucci, A.M., Soule, K.E., & Lewis, K.M. (2020). [Mindful Mechanics: A 4-H Mindfulness Curriculum for Adolescents and Adults](#).
- Iaccopucci, A.M., Soule, K.E., & Lewis, K.M. (2020). [Mindful Mechanics Journal Workbook: A 4-H Mindfulness Curriculum for Adolescents and Adults](#).
- Fabregas Janeiro, M.G, Worker, S.M, Soule, K.E. & Mariscal, D. (2019). [Toolkits for Engaging Latino Youth in 4-H Programs](#). (UC ANR Publication #8640).
- Worker, S. M., Moncloa, F., Ullerich, C., & Soule, K. E. (eds.). (2026). [iCode curriculum: Identity exploration through computer science for middle school youth](#). University of California, Agriculture and Natural Resources.

Accepted/in press curricula

- Lewis, K.M., Graves, K., & Soule, K. E. (2024). *Healthy Minds, Healthy Bodies*: Durham, NH: University of New Hampshire; Davis, CA: University of California, Davis.

Technical reports, white papers, and other publications (selected)

- Ballantyne, K., Cooley, J., Dudley, P., Money, G., Ramos, D., & Soule, K.E. (2016). *GIS Data Drives Decision Making*. San Luis Obispo County Management Academy. [Invited, White Paper].

- City of San Luis Obispo Diversity, Equity, & Inclusion Task Force. (2021). [Recommendations to City Council for Advancing Diversity, Equity, and Inclusion in the City of San Luis Obispo](#). [Invited].
- Elfers, J., & Soule, K.E. (2022). *Health and Safety of Lesbian, Gay, Bisexual Youth in California Public Schools from 2013-2019; Health and Safety of Transgender Youth in California Public Schools from 2013-2019*. [Fact Sheets].
- Elfers, J., & Soule, K.E. (2022). *Health and Safety of Lesbian, Gay, Bisexual Youth in San Luis Obispo County from 2013-2019; Health and Safety of Transgender Youth in San Luis Obispo County from 2013-2019*. [Fact Sheets].
- Elfers, J., & Soule, K.E. (2022). *Health and Safety of Lesbian, Gay, Bisexual Youth in Santa Barbara County from 2013-2019; Health and Safety of Transgender Youth in Santa Barbara County from 2013-2019*. [Fact Sheets].
- Elfers, J., & Soule, K.E. (2024). *Health and Safety of Lesbian, Gay, Bisexual Youth in California Public Schools from 2015-2023; Health and Safety of Transgender Youth in California Public Schools from 2015-2023*. [Fact Sheets].
- Elfers, J., & Soule, K.E. (2024). *Health and Safety of Lesbian, Gay, Bisexual Youth in San Luis Obispo County from 2015-2023; Health and Safety of Transgender Youth in San Luis Obispo County from 2015-2023*. [Fact Sheets].
- Elfers, J., & Soule, K.E. (2024). *Health and Safety of Lesbian, Gay, Bisexual Youth in Santa Barbara County from 2015-2023; Health and Safety of Transgender Youth in Santa Barbara County from 2015-2023*. [Fact Sheets].
- Klisch, S., Ravalin, D., & **Soule, K.E.** (2019). [How to Support Breastfeeding Employees When They are Out in the Field](#). *University of California, ANR*. [Lay publication].
- Klisch, S., Ravalin, D., & **Soule, K.E.** (2020). [Sheltering at home during the COVID-19 Crisis: If that Sounds Dangerous for You or Your Loved Ones, You're Not Alone](#). [Lay publication].
- Letourneau, E. J., et al. (2020). [Preventing and Addressing Child Sexual Abuse in Youth Serving Organizations: A Desk Guide for Organizational Leaders](#). *John Hopkins, Bloomberg School of Public Health, Moore Center for the Prevention of Child Sexual Abuse*. [Role: Advisory Group Member, Framework Development, Revisions]
- Ravalin, D., Klisch, S., & **Soule, K.E.** (2018). *Breastfeeding and Family Friendly Workplace Guidance*. UC Cooperative Extension in San Luis Obispo and Santa Barbara Counties. [Policy].
- Ravalin, D., Klisch, S., & **Soule, K.E.** (2020). [Coping with Stress while Sheltering at Home during the COVID-19 Crisis](#). [Lay publication].
- Ravalin, D., & **Soule, K.E.** (2017). *Making Your Own Baby Food Safely*. [Lay publication].
- Ravalin, D. & **Soule, K.E.** (2018). *Food Safety Guidelines for Making Your Own Baby Food and Breastmilk Storage and Thawing*. [Lay publication].
- Ravalin, D., & **Soule, K.E.** (2020). [Preventing COVID-19 Spread in Households](#). [Lay publication].
- Sancez, F. & Rush, D. (2011). **K.E. Soule** (Technical Writer). *Expert Report, Timm Adams, et al. v. United States of America, et al.* (210 pages).

- **Soule, K.E.** (2015). *Steps to Creating Inclusive Programs & Spaces for LGBTQ+ Community Members*. [Invited, white paper prepared for Western Region, Cooperative Extension Program Leaders].
- **Soule, K.E.** (2017). *4-H Practices for Inclusion of Individuals of All Gender Identities, Gender Expressions, Sexual Orientations, and Sexes*. [Invited, policy statement, University of California]. Authorship note: this document was extensively reviewed and approved by UC leadership, administration, Title IX Office, and legal counsel.
- **Soule, K.E.** (2017). *Frequently Asked Questions: 4-H Practices for Inclusion of Individuals of All Gender Identities, Gender Expressions, Sexual Orientations, and Sexes*. [Policy interpretation, University of California]. Authorship note: this document was extensively reviewed and approved by UC leadership, administration, Title IX Office, and legal counsel.
- **Soule, K.E.** (2020). [Increased Risk for Severe Health Complications from COVID-19 Infections: LGBTQ+ Individuals](#). [Lay publication].
- **Soule, K.E.**, Lindstrom, J., Chvilicek, S., & Glowacki Beeman, J. (2017). *Youth Development Program Guidance for Inclusion of Individuals of All Gender Identities, Gender Expressions, Sexual Orientations, and Sexes*. [Invited, white paper developed for the Western Region Program Leaders].
- **Soule, K.E.**, & Nathaniel, K. (2020). [Supporting Communities of Color during the COVID-19 Crisis](#). [Lay publication].
- **Soule, K.E.**, Pacheco, D., & Baldwin, T. (2020). [Unmasking the Truth: How the COVID-19 Pandemic is Impacting the LGBTQ+ Community & Creating Healthcare Inequities](#). [Research report].
- **Soule, K.E.**, Rand, J., White, A., & LGBTQ+ Champion Group. (2020). *Practices for Inclusion of Individuals of All Genders and Sexual Orientations Template*. [Invited, template policy language for state implementation, 4-H Program Leaders Working Group].
- The Alliance for Child Protection in Humanitarian Action. (2024). *Primary Prevention Framework for Child Protection in Humanitarian Action* https://alliancecpha.org/sites/default/files/technical/attachments/Primary%20Prevention%20Framework_Revised_2024_English.pdf [Role: Inter-Agency Advisory Group Member, Framework Development, Revisions]

Please note, additional records (i.e. extension publications, conference presentations, extension presentations) are available upon request.

Teaching and Instruction

Harvard Macy Institute Fellowship, Harvard Medical School (2024–Present)

Focused on curriculum design and instructional methods for licensed health professionals, including critical reflection, humanistic clinical teaching, and innovative course design.

University courses (Instructor of Record)

- ECHD 4052S: Supporting Children and Families in Vulnerable Situations, University of Georgia (2011–2013)
- RLST 2000: Leisure in a Diverse Society, University of Georgia (2013)
- NUT 299: Research (2025)

Recent Graduate Student Advisement

Lamoureaux, Y. Qualifying Exam and Dissertation Committee Member, Department of Geography, UC Davis (2025–present). Dissertation topic: Policy coherence for more just food system outcomes.

Lopez, K. Capstone Committee Member, Department of Nutrition, Maternal and Child Nutrition, UC Davis (2025). Capstone topic: Effect of school-based nutrition education on dietary habits and food choices in children aged 6–12.

Varga, S. Capstone Committee Member, Department of Nutrition, Maternal and Child Nutrition, UC Davis (2025). Capstone topic: Effect of school-based nutrition education on dietary habits and food choices in children aged 6–12.

Sharon Munroe, Qualitative Research Advisor, School of Public Health, Health Promotion, Health Education, and Community Health Practice, Doctor, The University of Texas Health Science Center at Houston (2024–2025). Capstone topic: Investigate how leaders navigate systemic and institutional barriers to reduce discrimination and improving healthcare access.

Graduate Student Mentorship (2019–present)

Provided one-on-one and small group mentoring to twelve graduate students across five universities: California Polytechnic State University, UC Berkeley, University of Missouri, UC Davis, and Fresno State University. Mentoring addressed manuscript development, work-school balance, meaningful contributions to diversity equity and inclusion, and professional society participation and presentation.

Guest lectures (selected)

- Managing Public Spaces for Diversity, EHS 437, California Polytechnic State University
- Phenomenology, QUAL 8400, University of Georgia
- Grant Proposal Writing, RLST 7950, University of Georgia
- Schools as Hubs of Health, Maternal and Child Nutrition, MCN 262, University of California, Davis
- Promoting Healthy People and Communities, Graduate Group in Nutritional Biology, Graduate Seminar, University of California, Davis
- Diversity, Equity, and Inclusion Considerations for Research Design, Ecosystem Sciences Graduate Lab, University of California, Berkeley

Clinical and Practicum Supervision

*Dietetic Internship Preceptor, Community Rotation
California Polytechnic State University (2017–2024)*

Serve as community rotation preceptor for one of the leading dietetic internship programs in the country, hosting interns from across the nation in full-time, ten-week community rotations. Responsibilities include establishing internship learning objectives, supervising community-based nutrition education and food safety programming and conducting formal intern evaluations.

Professional and continuing education

Extensive delivery of continuing education, professional development, and community-based training to medical and health providers, mental health professionals, public health practitioners, educators, social service professionals, and community organizations on LGBTQ+ inclusion, health equity, and sexual health policy. Healthcare system partners have included Dignity Health and Adventist Health. Training reaches Central Coast California communities with statewide and national reach through virtual delivery. Audiences include licensed clinicians, front office and administrative staff, and organizational leaders seeking HRC Healthcare Equality Index recognition.

Grant & Fund Development Activities

Sponsored awards: Research, program, and training (selected)

(* indicates a change in PI status during award period)

- **Soule, K.E. (PI)**. Health & Racial Equity Project (CalFresh Healthy Living, UC; prime federal). **\$454,000**. 2025-2026. [final year; project wind-down].
- **Soule, K.E. (PI*)**, Resnick, A. **CalFresh Healthy Living (SNAP-Ed), FFY 2024 (California)**. California Department of Social Services (administered through UC Davis; prime federal). **\$18,021,169**. 2024–2025. (statewide portfolio; multi-site implementation; evaluation/reporting).
- **Soule, K.E. (PI)**. Health & Racial Equity Project (CalFresh Healthy Living, UC; prime federal). **\$1,530,040**. 2024-2025. (statewide portfolio; multi-agency implementation; evaluation/reporting).
- **Soule, K.E. (PI*)**, Resnick, A. **Expanded Food and Nutrition Education Program (EFNEP)**. USDA National Institute of Food and Agriculture. **\$3,779,223**. 2024–2025. (statewide portfolio; multi-site implementation; evaluation/reporting).
- **Soule, K.E. (PI)**. Health & Racial Equity Project (CalFresh Healthy Living, UC; prime federal). **\$1,237,598**. 2023-2024. (statewide portfolio; multi-agency implementation; evaluation/reporting).
- **Iaccopucci, A. (PI)**, **Soule, K.E. (co-PI)**, Miller, J.* **Sustainable Community Project (UC–Nevada Reno)**. USDA NIFA, Children, Youth, and Families at Risk (CYFAR; prime federal). **\$1,302,421**. 2019–2024. (statewide portfolio; multi-site implementation; evaluation/reporting).
- **Soule, K.E. (PI)**. **4-H Student Nutrition Advisory Council (SNAC)**. USDA NIFA CYFAR subaward (via UC ANR; prime federal). **\$134,500**. 2019–2024.

- **Soule, K.E. (PI*)**, Resnick, A. **Adult Immunization with Migrant Mexican Indigenous Communities in California (EXCITE)**. Extension Foundation. **\$99,950**. 2023–2025. (statewide portfolio; multi-site implementation; evaluation/reporting).
- **Soule, K.E. (PI*)**, Resnick, A. **BRIDGE Funding for EXCITE: Adult Immunization with Migrant Mexican Indigenous Communities in California (EXCITE)**. Extension Foundation. **\$29,998**. 2024–2025. (statewide portfolio; multi-site implementation; evaluation/reporting).
- **Soule, K.E. (PI*)**, Resnick, A. **California EFNEP Increases Vaccine Access**. Extension Foundation. **\$69,838**. 2024–2025. (statewide portfolio; multi-site implementation; evaluation/reporting).
- **Soule, K.E. (PI)**. **EXCITE Bridge Access Project**. Extension Foundation. **\$69,838**. 2024–2025. (statewide portfolio; multi-site implementation; evaluation/reporting).
- **Soule, K.E. (PI)**, Diaz Carrasco, C., Moncloa, F. **Behavioral Insights Team: Volunteer Recruitment**. W.K. Kellogg Foundation & National 4-H Council. **\$40,000**. 2021–2024. (statewide portfolio; multi-site implementation; evaluation/reporting).
- **Soule, K.E. (PI)**, Moncloa, F. **Accelerating Access, Equity, and Opportunity in 4-H**. W.K. Kellogg Foundation & National 4-H Council. **\$75,000**. 2021–2024. (national portfolio; multi-site implementation; evaluation/reporting).
- **Soule, K.E. (PI)**. **Supporting LGBTQ+ Individuals During COVID-19**. UC Office of the President, Emergency COVID-19 Funding. **\$25,000**. 2020.
- **Soule, K.E. (PI*)**, Wooten-Swanson, P. **Money Talks Cy Pres Award: Living On My Own Curricula**. California Credit Debit Tying Case. **\$942,109**. 2016–2022. (statewide portfolio; multi-site implementation; evaluation/reporting).
- **Soule, K.E. (PI)**. **Healthy Beverages in Childcare: Putting Policy into Practice**. UC ANR Competitive Grants (Nutrition Policy Institute). **\$45,086**. 2016–2019.
- **Soule, K.E. (PI)**. **4-H Science: Building a 4-H Career Pathway**. National 4-H Council & Lockheed Martin. **\$234,500**. 2016–2018.
- **Soule, K.E. (PI)**. **CalFresh SNAP-Ed portfolio (county implementation awards)**. California Department of Social Services (administered through UC Davis; prime federal). **Multiple awards totaling \$4.85+ million 2012–2024** (full list available).

Contracts and intergovernmental agreements (selected)

- **Soule, K.E. (PI)**. UCCE Santa Barbara County portfolio. County of Santa Barbara. Multiple awards totaling **\$1.08 million**. 2017–2022 (full list available).
- **Soule, K.E. (PI)**. UCCE Departmental Budget. County of San Luis Obispo. Multiple awards totaling **\$3.6+ million** (full list available).
- **Soule, K.E. (PI*)**, Randhawa, K.G. CalFresh FFY 2022 SNAP-Ed (Fresno & Madera Counties). CDSS/UC Davis. **\$1,588,406**. 2021–2022.
- **Soule, K.E. (PI*)**, Randhawa, K.G. CalFresh FFY 2022 SNAP-Ed (Tulare & Kings Counties). CDSS/UC Davis. **\$790,488**. 2021–2022.
- **Soule, K.E. (PI*)**, Randhawa, K.G. Fresno & Madera Multi-County Partnership Budget. Counties of Fresno & Madera. **\$602,829**. 2021–2022.
- **Soule, K.E. (PI*)**, Randhawa, K.G. UCCE Budget. County of Tulare. **\$1,039,658**. 2021/22.

- **Soule, K.E. (PI*)**, Randhawa, K.G. Ag Extension Service Budget. County of Kings. **\$180,105**. 2021–2022.
- **Soule, K.E. (PI*)**, Resnick, A. Community Nutrition and Health Statewide Program. UC ANR. **\$429,108**. 2023–2024.

Philanthropy and gift funding (selected)

- **Soule, K.E.** Foundation gifts (multiple foundations). **\$731,889** 2013 – 2018.
- **Soule, K.E.** 4-H Latino Initiative in Santa Barbara County. California 4-H Foundation. **\$125,000**. 2017 – 2022.
- **Soule, K.E.** 4-H Student Nutrition Advisory Council (4-H SNAC) Clubs in San Luis Obispo and Santa Barbara Counties. **\$50,000**. 2020 – 2022.
- **Soule, K.E.** Work-Based Youth Mentoring in Fresno County. Edward M. & Jeanne C. Kashian Family Foundation, Inc. **\$62,000**. 2020 – 2022.
- **Soule, K.E.** Individual Donations to Support Programming for 4-H in Santa Barbara County. **\$21,583**. 2014 – 2018.

Service Activities

Service emphasizes health equity, neurodivergence, LGBTQ+, sexual abuse prevention, public health policy, and research governance.

National and international professional leadership (selected)

- **Chair**, Race, Health, and Social Equity Committee, Association of SNAP Nutrition Education Administrators (2024–Present)
- **Advisory Group Member**, The Alliance for Child Protection in Humanitarian Action (2020–Present)
- **President-elect**, LGBTQ+ Caucus, American Public Health Association (2024-2025)
- **Co-Chair**, Access, Equity, and Belonging Committee, National Extension Program Leaders Workgroup (2021–2024)
- **Chair**, LGBTQ+ Champion Group, Access, Equity, and Belonging Committee, National Extension Program Leaders Workgroup (2016–2021)
- **Advisory Board Member**, Moore Center for the Prevention of Child Sexual Abuse, Johns Hopkins Bloomberg School of Public Health (2018–2020)
- **Advisory Council Member**, Dietetic Internship Advisory Council, California Polytechnic State University (2017–2020)
- **Conference Planning Committee**, Cultivating Change Summit (2017–2019)

University and systemwide governance and leadership (selected)

- **Rules and Jurisdiction Committee**, Faculty Executive Committee, University of California, Davis (2025-2026)
- **Community Engagement Collaborative**, Steering Committee, Health Equity by Design for Inclusive Excellence, University of California, Davis Health (2025-Present)
- **Co-Founder and Co-Chair**, LGBTQ+ Employee Resource Group, University of California Cooperative Extension (2020–2025)

- **UC Systemwide Working Group:** Strategic Accountability Framework for Equity, Diversity, and Inclusion, UC ANR leadership representative (2022–2023)
- **Academic Assembly Council**, University of California, Cooperative Extension (President; President-Elect; Advisor Representative Committee) (2015–2020)
- **Inaugural Chair**, UC ANR DEI Advisory Council (2020–2022)
- **UC Systemwide Advisory Committee on the Status of Women**, UC ANR Academic Representative (2017–2021)
- **Federal Demonstration Partnership (FDP)**, UC ANR Faculty Representative (2020–2022)
- **UC Systemwide Working Group:** Privileges/Protections/Obligations of Non-Faculty Academic Appointees, UC ANR Academic Representative (2018–2019)
- **Search Committees (Academic and Statewide Staff)**, chair or member (25 searches) (2014–Present)
- **Affirmative Action Training**, co-developer and presenter (2020–2022)

Public service (selected)

- Central Coast Committee for Inclusive Schools, 2018–Present
- Gala Pride and Diversity Center, 2020 – 2022 (roles: Board of Directors; Youth Director)
- City of San Luis Obispo DEI Taskforce, 2020 – 2021
- Santa Barbara County, Public Health Steering Committee, 2018 – 2020

Professional Development & Certifications

- **Certified in Public Health (CPH)**, National Board of Public Health Examiners. Certification is utilized in research, teaching, policy work, and intervention development.
- **Qualitative Research Methods**, University of Georgia. Certification is utilized in research and intervention development.
- **Community-Engaged Research**, University of Georgia. Certification is utilized in research and community development.
- **Technical & Grant Writing**, California Polytechnic State University Certification is utilized in fund development, policy work, and curriculum development.
- **Visual Thinking Strategies (VTS) Facilitator**, VTS@Work Certification is utilized in teaching and CME offerings to enhance clinical teaching and patient outcomes.
- **Mindfulness-based curriculum development and training**, Dream Bigger Foundation Certification utilized in the development of peer-reviewed curricula and community-based education.

Professional Awards & Recognitions

Equity and inclusion recognitions

- Inaugural Award Recipient, Contributions to Diversity, Equity, and Inclusion, UC ANR Distinguished Service Award, 2022
- Family Friendly Workplace Award, We Are the Care Initiative, First 5, 2024 & 2025
- Ally of the Year, Cultivating Change Summit, 2018

- Diversity and Inclusion: Expanding the 4-H Audience Award, California Association of Extension 4-H Agents, 2018

Leadership recognitions

- Outstanding Leader, UC ANR Distinguished Service Award, 2020
- Merit Award for Co-Creating Youth Advocacy for Healthy Communities in SLO & SB Counties, California State Association of Counties, 2019
- Top 20 Under 40 Award, The Tribune, San Luis Obispo County, 2017

Scholarship and programming recognitions

- SNAP-Ed/EFNEP Education Award, California Association of Extension Family and Consumer Science, 2023
- Healthy Living Programming, California Association of Extension 4-H Youth Development Program, 2023
- School Wellness Award, 1st place State, 2nd place Regional & 2nd place National, National Extension Association of Family and Consumer Sciences, 2021
- STAR Award for Academic Program Team Members, University of California, Agriculture and Natural Resources, 2017 & 2020
- Outstanding New Academic, UC ANR Distinguished Service Award, 2018
- Excellence in Healthy Living Award, California Association of Extension 4-H Agents, 2018
- Achievement in Service Award, National Association of 4-H Agents, 2018
- School Wellness Award, 1st place State, 1st place Regional & 2nd place National, National Extension Association of Family and Consumer Sciences, 2018